

**The Right to Collective Bargaining
From the Social Principles of the United Methodist Church**

B) Collective Bargaining—We support the right of all public and private employees and employers to organize for collective bargaining into unions and other groups of their own choosing. Further, we support the right of both parties to protection in so doing and their responsibility to bargain in good faith within the framework of the public interest. In order that the rights of all members of the society may be maintained and promoted, we support innovative bargaining procedures that include representatives of the public interest in negotiation and settlement of labor-management contracts, including some that may lead to forms of judicial resolution of issues. We reject the use of violence by either party during collective bargaining or any labor/management disagreement. We likewise reject the permanent replacement of a worker who engages in a lawful strike.

This is found in Section IV, ¶163 – The Economic Community

The entire Section and the Social Principles can be found at:

http://www.nyac.com/console/files/oFiles_Library_XZXLCZ/2008BookOfDiscipline_Part4_GMF4XXR6.pdf